

MISSION AND PLANNING COMMITTEE

Mission: The Catholic Community of Saint Francis Xavier's Philosophy of Governance sets forth the principles that guide the planning and operation of the parish. The guiding principle is one of ownership. All members of the parish are expected to assume responsibility for the good order of the community and the mutual support of its members. Our community, demonstrates a strong commitment to the mission of Jesus Christ, a sensitivity to the needs of the members of our community and others in need, a willingness to contribute our time, talent, and treasures according to our abilities, a willingness to work together, a willingness to reach out and welcome new members, and a genuine enthusiasm in proclaiming our faith.

Any member of the parish is welcome to join the Mission and Planning Committee in facilitating Parish General Meetings, presenting major decisions affecting the overall community, and providing guidance, assistance, and support to other parish committees.

Charter: Ensure effective implementation of the CCSFX Philosophy of Governance.

GOAL # 1 MISSION: To make all members of CCSFX aware of the Philosophy of Governance and the importance of participation in community ownership.

OBJECTIVES	ACTIVITIES
1. Governance: a. Promote Philosophy of Governance. b. Obtain attendance level at the Spring PGM that equates to 20 percent of the parish membership. Communicate goals and budget issues of all committees to the parish community. 2. Community Spiritual Growth a. Model and promote spiritual discernment within the parish community. b. Obtain attendance level at the Fall PGM that equates to 10 percent of the parish membership. Highlight a spiritual theme relevant to all parishioners.	<ul style="list-style-type: none"> · Evaluate the Philosophy of Governance each January, reviewing the governance model, structure, and degree to which it is accepted and practiced throughout the parish. · Perform an awareness campaign for parishioners to reinforce the tenets found in the Philosophy of Governance through New Member Welcome, Bulletin inserts, and other means. · Publish the proposed budget 3 weeks prior to the May PGM to encourage parishioner review of the budget and promote the concept of parishioner ownership. · Coordinate with the People Engagement Program Team to align their activities with the unified committee structure. · Organize a Time & Talent and Stewardship weekend each fall to recognize current volunteers, and recruit new participants. Support and promote prayer as an integral part of Committee Meetings

GOAL # 2 PLANNING: To provide long and short-range vision and direction for the parish community with support from committees, the pastoral team, the community and the Archdiocese.

OBJECTIVES	ACTIVITIES
<ol style="list-style-type: none"> 1. Committee Guidance and Support: <ol style="list-style-type: none"> a. Guide the development of committee goals, objectives, budget, and evaluation processes. b. Promote committee interaction. c. Assist committees on long and short-range planning and evaluation. d. Assist committees in the on-going recruitment and involvement of new members. 2. Establish a mechanism to facilitate community feedback about issues of parish-wide concern. 3. Respond to and initiate pastoral team inquiries and planning requests. 4. Respond to and initiate Archdiocesan inquiries and planning requests. 5. Explore Parish Best Practices to support parish planning and committees. 	<ul style="list-style-type: none"> · Plan and conduct a Planning Meeting in January for unified committees to evaluate goals, objectives, and activities for the ensuing fiscal year. · Conduct meetings of an ad hoc committee developing a long range Strategic Plan. · Meet with Committee Chairs in August and throughout the year to assist committees in evaluating programs and review committee functioning. · Assist committee chairs with chair rotation so that each committee will have a chair, co-chair, and secretary. · Coordinate with the People Engagement Program committee on ways to obtain parishioner responses to issues and concerns affecting the parish community. · Actively pursue research on Parish Best Practices and review applicability.

GOAL # 3 COMMUNICATION: To have a fully informed parish community regarding various parish initiatives, opportunities, and accomplishments.

OBJECTIVES	ACTIVITIES
<p>Promote the parish Mission Statement, philosophies, charisms, and committee goals and objectives.</p> <p>2. Facilitate the flow of information to and from the parish committees the pastoral team, and the parish as a whole.</p> <p>3. Support the Pastoral Team:</p> <p>a. Disseminate budget and other information from the pastoral team and the Archdiocese to parish committees and parish.</p> <p>b. Communicate, as appropriate, Archdiocesan planning, development, and research as it affects the Catholic Community of St. Francis Xavier.</p>	<ul style="list-style-type: none"> · Stimulate attendance at Time and Talent Weekend and schedule and promote Parish General Meetings, Unified Committee Meetings and other sessions as needed. · Utilize the parish bulletin, website, and email distribution list to encourage community involvement and committee support. · Coordinate with the pastor to implement suggestion box to be monitored by Mission and Planning. · Conduct New Member Welcome meetings; oversee recruitment / training of facilitators; follow-up with meeting attendees; revise packet materials as needed; and coordinate with the People Engagement Program committee on possible improvements to the NMW process. · Obtain and disseminate information as to activities of the Archdiocesan Pastoral Council. · Request quarterly meetings between Mission and Planning representatives and the pastor / staff. · Establish a Unified Committee Bulletin Board in Gathering Space.